

# EMPLOYEE ENGAGEMENT WORKSHOP: EMOTIONAL INTELLIGENCE & EMPLOYEE ENGAGEMENT

Strong Team engagement is behind every productive and profitable business. Leaders are responsible for the overall engagement of employees and they must be able to connect with them operationally. Leaders with high emotional intelligence are well prepared to manage the day-to-day challenges at their organizations. They are highly effective and are excellent role models because they're more confident, adaptable and organized.

Self-awareness is an emotional intelligent personal competency and basically the core of emotional intelligence development. It's your ability to correctly perceive your emotions and be aware of them as they occur. Strong self-awareness is necessary to be aware of emotional triggers and to recognize the impact of your emotions and behaviors on others. Being able to manage your emotions reduces stress in your life and enhances all relationships.

**Duration:** 2 - 3 Hours

*All workshops can be customized to 90 min, half day, full day, multi-day and lunch N' Learn formats.*

## What Participants Learn:

- Work Life Engagement: What is it?
- Work Life Engagement: Groundbreaking research; why it's critical to you personally and to your company's success
- Emotional Intelligence Overview
- Suggestions to Improve Emotional Intelligence
- Strategies to become highly engaged employees

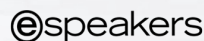
## Marshall Connects Workshops

High employee engagement has become a critical driver of business success and directly impacts key performance outcomes. Organizations that focus on building engagement consistently outperform their competitors, and they consistently grow and thrive – even in challenging economic times.

According to a 2013 Gallup Report, up to 70% of workers are not reaching their full potential. Employee disengage-

ment leads to decreased productivity, absenteeism and turnover, ultimately leading to a decline in operational and financial organizational performance.

Marshall Connects has developed compelling and highly interactive employee engagement workshops aimed at increasing employee self-awareness, while providing the resources needed to put your company on the path to sustainable growth.

 MARSHALL  
CONNECTS INC.

**Author of "Giving Back"**  
How To Find Your Personal Joy &  
Make A Difference To Others

